



# NON-SWORN MEMBER VACANCY

*The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.*

**DATE:** March 6, 2026

**JOB VACANCY MEMORANDUM NO.** 26-12

**TITLE:** Fleet Operations Technician II, Automotive Mechanic

**ELEMENT OF ASSIGNMENT:** Fleet Operations Unit

**PAY RANGE:** 53

**STARTING MONTHLY SALARY:** \$4,339

**VACANCY STATUS:** Vacant

**EXPIRATION DATE:**

**REQUIREMENTS:**

Provide automotive repairs and maintenance to department vehicles.

**Essential Job Functions:** (Functions essential to attaining job objectives.)

1. Repair, inspect, and service department vehicles; may include duties such as line repair work, tune-ups, fabrication of special equipment, road tests, transmission, electrical system, and brakes.
2. Install, test, and repair specialized police equipment.
3. Perform clerical support tasks; such as writing service orders, searching for part listings and service records, and maintaining service log sheets.
4. Assist in maintenance of shop equipment; perform routine cleaning and sweeping of garage work areas.
5. May assist law enforcement personnel in recovering evidence from vehicles.

6. Respond to tow/service calls. Test drives vehicles to check repairs, may drive vehicles to pick-up parts, etc.
7. May assist with administrative/supervisory duties in crew leader's absence.
8. Maintain reliable and predictable attendance. Must have the ability to work flexible hours, weekends and/or holidays.
9. Must have the ability to perform work duties in extreme heat.
10. Performs related duties as required.
11. This class specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA) as amended by the Amendments Act of 2008 (ADAAA); and the Missouri Human Rights Act (MHRA).

**Job Standards:** (Minimum qualifications needed to perform essential functions.)

To successfully perform the essential functions of this position, the incumbent must possess a high school diploma or equivalent, and have a minimum of three to five years of experience in a full-service auto repair facility. Prefer VOTEC or formal technical training in applied auto repair. Incumbent must have experience or training in welding, and knowledge of electronics to diagnose and repair computers in vehicles.

Possession of a current valid driver's license required.

Incumbent must obtain a Missouri State Inspectors Permit within one year of hire date.

Incumbent will be required to complete post offer, pre-employment testing per Department Policy.

**Physical Requirements:** Position requires very heavy lifting (over 50 pounds) occasionally. Heavy lifting (20 to 50 pounds) and light lifting (5 to 20 pounds) is required frequently. Standing for prolonged periods, bending, kneeling, climbing, pulling, pushing, and hand dexterity to make necessary repairs is required..

**Job Location:** (Place where work is performed.)

Position operates in a shop and service station environment 95-98% of the time.

Occasionally incumbent may have to drive somewhere to pick up a car or perform maintenance.

**Equipment:** (Machines, devices, tools, etc., used in job performance.)

- Hand and pneumatic tools typical for automotive repair
- Computerized digital scan tool
- Automotive charging system tester
- Refrigerant recovery device
- Miscellaneous shop machine tools such as brake lathes and welding equipment
- Personal computer or mainframe terminal
- Vehicle/Motorcycle

All department members interested in being interviewed for the above position must submit a copy of their Request for Transfer, Form 4 P.D. to the Human Resources Division (HRD). The original Request for Transfer form must be submitted through the member's chain of command for endorsement and upon completion, forwarded to the HRD. In addition, another copy of the Request for Transfer, resume and a completed Selection Process Candidate Review Form, Form 417 P.D. (with chain of command endorsements) must be submitted directly to **Mark Crawford, Assistant Manager, Fleet Operations Unit.**

Outside applicants – Go to <https://careers.kcpd.org> and complete an on-line application. Questions; please contact [Mindy.Davis@kcpd.org](mailto:Mindy.Davis@kcpd.org).

All members must obtain a residence within 30 statute (air) miles of the nearest Kansas City, Missouri city limit during the full term of their employment with the Department.

<https://kcpd.maps.arcgis.com/apps/instant/lookup/index.html?appid=2e0311b882d84e6cb8ed17fc15539761>

*Captain Justin Pinkerton*

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Commander, Employment Unit