	KANSAS CITY MISSOURI POLICE DEPARTMENT PERSONNEL POLICY	DATE OF ISSUE 11/14/2024	EFFECTIVE DATE 11/14/2024		NO. 1008-2
SUBJECT Policy Series 1000: Benefits 1008 – Line of Duty Death and Disability Benefits for Officers					
REFERENCE RESCINDS PPBM: 1008-1					

# \*I. INTRODUCTION

If an officer is killed or disabled in the line of duty, federal and state programs have been established to assist the family of the officer. In addition to these programs, there are organizations that have been established with the purpose of assisting sick and injured members. The Employee Benefits Section will assist the family members in filing for these benefits if eligible.

# \*II. STATE OF MISSOURI BENEFITS AVAILABLE

## \*A Line of Duty Death Compensation Fund

Benefits of \$25,000.00 dollars are available for survivors of law enforcement officers who are killed in the line of duty. The Employee Benefits Section will assist the survivors in filing for this benefit if eligible.

#### \*B. Public Safety Officers' Benefits (PSOB)

Provides educational assistance. This is a one-time benefit for public safety officers. The Employee Benefits Section will assist the family members with filing for this benefit if they qualify. Claims are filed online. For further information regarding the PSOB benefit, go to: <u>Public Safety</u> Officers' Education Benefits (PSOB)

#### \*C. <u>Education Assistance Benefits</u>

The Board for Higher Education has a grant program that provides tuition assistance for an eligible child or a spouse of a public safety officer or employee killed or permanently and totally disabled in the line of duty. The Employee Benefits Section will assist the family members with filing for this benefit if they qualify. For further information regarding the EAP benefit, go to: Educational Assistance Program (ojp.gov)

#### \*D. Kids' Chance of Missouri

Kids' Chance of Missouri is an organization that provides educational scholarships to children of workers seriously injured or killed in work-related accidents. For further information regarding Kids' Chance of Missouri, go to: <u>www.mokidschance.org</u>.

# \*III. ORGANIZATIONS WITH BENEFITS AVAILABLE

# A. Kansas City Fraternal Order of Police, Lodge No 99 and 102 (FOP)

Lodge 99 and 102 provides death and disability benefits for officers who are members of the organization. Both organizations will evaluate the eligibility of members applying to receive these benefits.

# B. <u>Missouri Peace Officers Association (MPOA)</u>

MPOA provides a death benefit for officers who are members of the organization.

## C. <u>Surviving Spouse and Family Endowment Fund (SAFE)</u>

SAFE provides a death benefit for officers who are members of the organization.

## \*D. <u>Workers Compensation</u>

There is a \$5,000 funeral expense benefit available. A claim must be filed with the workers compensation carrier of the employer. Members may also be eligible for weekly sustainment and/or a settlement payment.

### \*E. State of Missouri Property Tax Credit

The State of Missouri offers a property tax credit for spouses of fallen public safety officers. For further information regarding the State of Missouri Property Tas Credit, go to: <u>https://dor.mo.gov/taxcredit/ssc.php</u>

#### \*F. <u>National Memorial</u>

The Department can assist with the application for inclusion in the National Memorial.

### \*G. State of Missouri Memorial

The Employee Benefits Unit will provide assistance with the application for the State of Missouri Memorial. There is a potential \$2,500 award from the Department of Public Safety.

# \*H. <u>The Tunnels to Towers Foundation</u>

This organization pays off a portion of the member's mortgage.

\*I. <u>NRA Membership LODD Benefit</u>: \$35,000 benefit for Law Enforcement Officers killed in the line of duty if they are NRA members. <u>https://le.nra.org/officer-benefits-from-the-nra/</u> \*J. <u>Knights of Columbus:https://www.kofc.org/en/forms/deputy/benefits-guide-</u> for-public-safety-personnel-4582.pdf

Stacey Graves Chief of Police

Adopted by the Board of Police Commissioners this 29<sup>th</sup> day of October, 2024.

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Dawn M. Cramer Board President

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